



ROLE DESCRIPTION

Role title:	Representative Rugby Lead Coach
Estimated time commitment:	6-9 hours per month
Length of tenure:	3 Year
Requirements:	RFU DBS England Rugby Coaching Award or Equivalent RFU Headcase Concussion Awareness Training RFU Introduction to Safeguarding eLearning RFU TackleSafe eLearning

POSITION in Durham County RFU

**Responsible to: DCRFU Representative Committee Chair
DCRFU Representative Team Chair**

Direct Reports: Representative Rugby Committee

PART 1: ROLE SPECIFICATION

MAIN PURPOSE OF ROLE

Lead the technical, tactical and physical development of U20 team within the county representative programme. The role involves planning and delivering high-quality coaching sessions that develop core skills, unit play, and game understanding, ensuring alignment with the county's playing ethos. The coach will support players' transition from club / University rugby into representative rugby and work collaboratively with wider staff to maximise both individual development and team performance.

KEY RESPONSIBILITIES

1. Coaching & Player Development

- Plan, deliver and review position-specific coaching sessions.
- Ensure that sessions are age-appropriate, player-centred and aligned with the County's pathway requirements.
- Support player development both on and off the field, fostering creativity, game intelligence and leadership qualities.

2. Team Preparation

- Work with the Assistant Coaches to plan and implement cohesive attacking and defensive strategies.
- Lead in the selection of the matchday squad, with the insight into player performance and potential from Assistant coaches.
- Ensure that the squad is well-prepared for county fixtures.

3. Collaboration & Communication

- Collaborate with other coaching staff, manager(s) and medical personnel to support holistic player development.
- Maintain strong communication with players and coaches to ensure alignment across playing environments.
- Attend all required training sessions, selection meetings, fixtures and CPD opportunities.

4. Safeguarding & Welfare

- Adhere to safeguarding policies and create a safe, inclusive environment for all players.
- Monitor player workload and welfare, ensuring a balance between school, club and representative commitments.
- Role model values respect, discipline and integrity in line with the RFU and county expectations.

PART 2: PERSON SPECIFICATION

ESSENTIAL SKILLS, KNOWLEDGE AND EXPERIENCE

- England Rugby Coaching Award or equivalent
- Experienced rugby coach with background aligned to the age range of the representative team.
- Strong knowledge of technical and tactical aspects of all rugby.
- Excellent communication and leadership skills.
- Commitment to player welfare, safeguarding and long-term athlete development

DESIRABLE SKILLS, KNOWLEDGE AND EXPERIENCE

- Working towards Level 3 Coaching award
- Proven experience coaching the 15-a-side game.
- Knowledge of the club game in Durham County RFU.
- Evidence of CPD since qualification.