



Durham County Rugby Football Union

JOB VACANCY - DCRFU MALE PATHWAY MANAGER

(Volunteer Role – Reporting to DCRFU Representative Standing Committee Chair)

DCRFU are committed to offering a high provision of training and coaching to Age Grade players who are part of their Pathway and Representative programme which covers the U15, U16, U17 and U18 age groups.

We are seeking a highly motivated person to be responsible for overseeing and managing the development of players within the DCRFU Rugby Player Pathway, ensuring a clear and effective route for talented individuals from grassroots to elite levels. This role involves leading the implementation of development strategies, managing programs, and collaborating with various stakeholders to create a positive and nurturing environment for player progression.

Key Responsibilities to include:

- Facilitating clubs with players and connections to players via schools trying to get teams/squads out at every junior section in every age group.
- Supporting coaching content and coach development – sharing of best practice around the County clubs and schools.
- Coordinating with and maintaining strong club and school links.
- Create coaching groups for County U17s and U18s at the start of each season
- Facilitate coaching groups with policies and procedures around talent ID and selection into the representative teams.
- Arranging & co-ordinating fixtures and training in line with the structured season to avoid clashes and player overload.
- Develop and maintain County training sessions as a level up from Club/school training.
- Maintain and keep up to date records of all playing opportunities, selection and results ready to present back at the end of the season and add to fixture log.
- Maintaining a strong link with the Newcastle Falcons Academy and all other stakeholders. Liaising frequently about available players.
- In conjunction with DCRFU Chair of Representative Rugby and DCRFU Treasurer manage the budget relating to the Pathway.



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EXPERIENCE REQUIRED:

Essential:

- Experience of running, developing and/or administering a team/club to a high standard.
- Excellent written and verbal communication ability.
- Social media awareness and usage.
- Managing and developing a team of volunteer coaches.
- Knowledge of current Pathway streams and national initiatives.
- Understanding and commitment to equality, diversity and safeguarding.
- Ability to use own initiative and make decisions.
- Valid RFU DBS check
- Current driving licence

Preferred:

- Coaching background
- Pathway experience
- Experience in working in conjunction with educational establishments.

Applications together with CV to be forwarded to the DCRFU Administrator

(countyadmin@durhamcountyrfu.co.uk) by 31st August 2025