



## ROLE DESCRIPTION

<b>Role title:</b>	Representative Rugby Assistant Coach
<b>Estimated time commitment:</b>	6-9 hours per month
<b>Length of tenure:</b>	3 Year
<b>Requirements:</b>	RFU DBS England Rugby Coaching Award or Equivalent RFU Headcase Concussion Awareness Training RFU Introduction to Safeguarding eLearning RFU TackleSafe eLearning

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## POSITION IN HAMPSHIRE RFU

<b>Responsible to:</b>	Lead Coach Representative Team Chair Representative Rugby Chair
<b>Direct Reports:</b>	Representative Rugby Committee

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## PART 1: ROLE SPECIFICATION

### MAIN PURPOSE OF ROLE

Assist with the technical, tactical and physical development of the team within the county representative programme. The role involves planning and delivering high-quality coaching sessions that develop core skills, unit play, and game understanding, ensuring alignment with the county's playing ethos. The coach will support players' transition from club rugby into representative rugby and work collaboratively with the Lead Coach, other assistant coaches, and wider staff to maximise both individual development and team performance.

## **KEY RESPONSIBILITIES**

### **1. Coaching & Player Development**

- Plan, deliver and review position-specific coaching sessions (passing, kicking, decision-making, counter-attack, defensive systems, backline combinations) in accordance with the Lead Coach's vision.
- Ensure that sessions are age-appropriate, player-centred and aligned with the county's playing ethos and pathway requirements.
- Support player development both on and off the field, fostering creativity, game intelligence and leadership qualities.

### **2. Team Preparation**

- Work with the Lead Coach and other assistant coaches to plan and implement cohesive attacking and defensive strategies.
- Assist in selection of the matchday squad, providing insight into player performance and potential.
- Ensure that the team unit is well-prepared for county fixtures.

### **3. Collaboration & Communication**

- Collaborate with other coaching staff, manager(s) and medical personnel to support holistic player development.
- Maintain strong communication with players and coaches to ensure alignment across playing environments.
- Attend all required training sessions, selection meetings, fixtures and CPD opportunities.

### **4. Safeguarding & Welfare**

- Adhere to safeguarding policies and create a safe, inclusive environment for all players.
- Monitor player workload and welfare, ensuring a balance between school, club and representative commitments.
- Role model values of respect, discipline and integrity in line with the RFU and county expectations.

## **PART 2: PERSON SPECIFICATION**

### **ESSENTIAL SKILLS, KNOWLEDGE AND EXPERIENCE**

- England Rugby Coaching Award or equivalent
- Hold an RFU DBS
- Strong knowledge of technical and tactical aspects of play (attack structures, defensive systems, decision-making, kicking)
- Proven experience coaching the 15-a-side game.
- Excellent communication and leadership skills.
- Commitment to player welfare, safeguarding and long-term athlete development

### **DESIRABLE SKILLS, KNOWLEDGE AND EXPERIENCE**

- Knowledge of the club game in Durham County RFU.
- Evidence of CPD training since qualification.